

START SMART



The Start Smart Program is intended to provide RHA youth opportunities for leadership development, academic and social growth, and financial literacy. The program includes goal setting, career exploration, and post-secondary planning.

To graduate from the program, RHA teens must be enrolled and active by grade 11. Then, youth must attend quarterly meetings with the youth workforce development coordinator, attend the required five-workshop series, and achieve two set goals. Enrollees have the opportunity to earn financial credits for participating and attending these and other workshops, and additional financial credits are awarded to students who bring a parent/guardian to workshops.

All students who graduate from the program are eligible to apply for one of three \$10,000 scholarships to be used toward any post-secondary plan.

Financial Credits for Start Smart Program			
Goal Identified	Frequency of Credit	Credit Amount	Potential Credit
Quarterly meeting with Youth Workforce Development Coordinator	4x per year	\$50	\$200
Workshop Series #1 (required)	Per Workshop (3 workshops in series)	\$200 for youth/additional \$200 for parent participation	\$1,200
Workshop Series #2 (required)	Per Workshop	\$200 for youth/additional \$200 for parent participation	\$400
Workshop Series #3 (required)	Per Workshop	\$200 for youth/additional \$200 for parent participation	\$400
Workshop Series #4 (required)	Per Workshop	\$200 for youth/additional \$200 for parent participation	\$400
Workshop Series #5 (required)	Per Workshop	\$200 for youth/additional \$200 for parent participation	\$400
Each workshop series after those required	Per Workshop (4 per year available)	\$200 for youth/additional \$200 for parent participation	\$1,600
Obtain and maintain employment for eight weeks	Limit 2x per year	\$100	\$200
Complete an internship or apprenticeship program	Limit 2x per year	\$200	\$400
Potential credit per participant (per year):			\$5200